THE EXERCISE EVALUATION INSTRUMENT: PERFORMANCE EVALUATIONS

A Performance Evaluations is a evaluation methodology consisting of a series of modules developed to facilitate evaluation of the performance of participating Emergency Response Agencies on 8 major exercise goals, supporting objectives & methodologies derived largely from the guidance contained in the documents mentioned in the reference section.

The modules include evaluation forms which are structured to enable <u>evaluators</u> to gather information on the performance of participating Emergency Response Agencies for each objective demonstrated at a particular location.

Each performance evaluation form contains a goal, several objectives and the criteria for determining whether an objective is met.

Once completed, the evaluation forms provide a composite set of data and information on the overall performance of all participating Emergency Response Agencies on each demonstrated objective. These forms can also be reassembled to provide the foundation for an evaluation of the overall performance of all participating Emergency Response Agencies on each of the demonstrated goals, objectives & methodologies. The performance evaluation forms has been designed as both a companion to the FDNY Exercise Evaluation Manual and as a stand alone evaluation instrument. As a companion to the FDNY Exercise Evaluation Manual the performance evaluation forms are used as a data gathering instrument by *evaluators* for the explicit purpose of collecting data that can be used to assess the performance of participating Emergency Response Agencies in the context of 8 standard exercise goals, their objectives & methodologies and their associated evaluation elements. As a stand alone document the performance evaluation form provides a means for the collection of data on the performance of Emergency Response Agencies and the compilation of a descriptive account of this performance.

Performance Evaluation Form Structure

There are several types of questions on the evaluation forms.

Type 1 The 'Yes, No, N/A, N/O or TIME' Question

One type of question is requires a "YES, No, N/A, N/O, or TIME" response on the part of the *evaluator*. An *evaluator* should answer the question based on the following guidelines:

- "Yes" indicates a positive response based on actual observation.
- "No" indicates a negative response based on actual observation.
- "N/A" stands for 'not applicable' and should be used to designate that the indicated activity or function was agreed to not be demonstrated or is not applicable by an organization (either because the organization is not responsible for the activity or function under its emergency plan and procedures or scenario events did not require the organization to demonstrate the activity or function).
- "N/O" stands for "not observed". It may mean either that the activity did not occur or that it occurred but the *evaluator* did not observe it.

• "TIME' indicates when a particular activity demonstration occurred at the location being evaluated.

Type 2. The Checklist Question

A second type of question is a checklist. These questions require the <u>evaluator</u> to indicate what items or systems were present at a particular location.

Type 3. The Direct Response Question

A third type of question is the direct response question, such as "specify the Emergency Response Agencies with which this assigned group communicated." Typically, these questions often require only a few words or phrases, however, in some cases, a detailed essay may be necessary.

Type 4. The 'Sub Point of Review' Question

Some of the "points of review" are followed by sub-points that require the <u>evaluator</u> to explain any negative assessments of performance. In responding to the questions posed by these sub-points, <u>evaluators</u> should describe their observations of demonstrated performance and provide documentation, if available.

Agency Phone Numbers & Contacts

Police Department

(currently covers Mayor's Office of Operations, Office of Emergency Management & Emergency Control Board)

Police Department Operations Mayor's Emergency Control Board Mayor's Press Office	212 212 212	374-5580 374-5500 566-5090
Fire Department	718	403-1580
Department of Environmental Protection	212	566-1235
Health Department Poison Control Center	212	340-4494
US Coast Guard	212	668-7055
NYS Dept. of Environmental Conservation	800	457-7362
American Red Cross	212	870-8854

1.0 The Goal of Notification

OBJECTIVE 1.1: IN RESPONSE PERSONN response personnel.)	NITIAL <u>NO</u> NEL (the abi	TIFICATIO	<u>N</u> OF RI fy agencie	ESPONS es and to	SE AGENCIES AND mobilize emergency
Intent This objective protection and mobilize designation					
Was this Objective Met	yes n	o n/a — —	n/o	Time	
Evaluator Signature		× 1100 1100 1100 1100 1100 1100 1100 11			Date
Criteria:					
1.1.1 Did the FDNY reand have the ability to reconotification)					
yes no	n/a	n/o		time	
1.1.2 Did the FDNY re accurately notify the Fire (record time of	Department	regarding th	rate the kno e occurren	owledge ce of a <u>I</u>	and skills necessary to ncident/Accident?
yes no	n/a	n/o		time	
	****	-	<u></u>	-	
1.1.3 Did the FDNY re notify the Police Departm (record time of	nent regardin	g the occurre			
yes no	n/a	n/o		time	
1.1.4 Did the FDNY re notify Department of Environment (ryes no		Protection re	garding the		
1.1.5 Did the FDNY re notify Emergency Medic (record time of	al Services re	garding the			and skills necessary to cident/Accident?
yes no	n/a	n/o		time	
-					
Explanation:					
By meeting all of the cri York City's Emerger Incident/Accident. It is d	ncy Respon	ise assets	upon re	ceipt o	f Notification of a

Fire Department City of New York

of a telephone call-down, pagers, or radios to inform them of the existence of a *Incident/Accident* and to direct them to report to the emergency location.

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Name and Address of the Owner, where the Owner, which is the Owner, whic	OBJECTIVE to recognize the	1.2: INITIA ne level of response	AL <u>NOTIFICA</u> onse necessary	TION OF LEVE to successfully l	EL OF RESPONSE (the ability nandle the incident.)
Control of the Contro	procedures that level of respon	at link the num	ber and types o ion. It should o	f personnel to be demonstrate the	the availability and use of be mobilized to the appropriate capability to secure the arrival
	Was this Object	yes	s no r	n/a n/o	Time
	Evaluator Sign	nature			Date
	Criteria:				
	refer to a desig	nated incident	level describing	the general cha	owledge and skills necessary to racteristics of a emergency (This is based upon FDNY 10-
	yes	no	n/a 	n/o	time
	to refer to the first responder	incident as: "ar s at the operation involved struction	n incident or the onal level from	eat of a release all agencies and	knowledge and skills necessary which can be controlled by the does not require evacuation of
	yes	no	n/a	n/o	time
	to refer to the a potential three evacuation of yes	incident as: "an eat to life, envir the surrounding no	incident involvonment & prop g area?" (<u>!0-80 o</u> n/a	ring a greater ha erty, and which Code 2:) n/o	owledge and skills necessary zard or larger area which poses may require a limited time
	refer to the inc an extreme thr evacuation; or	ident as: "an in eat to life envir	cident involving onment & propuiring the expert ?	g a severe hazar perty and will pr rtise or additio	owledge and skills necessary to d or a large area which poses obably require a large scale nal resources beyond those
	yes 	no 	n/a 	n/o 	time
	11 THE R. P. LEWIS CO., LANSING MICH. 40 P. LEWIS CO., LANSING	NO. 100 TO 100 T			65 Thioperature and

(the ability to direct, co	oordinate, and	control er	nergenc	E INCIDENT COMMANDER y response activities through other command and control
cooperative efforts of in New York following e command and control of	volved responsible stablished prince regency re 1910.120 and	se Emerge inciples in sponse ope 40 CFR Po	ncy Responder Re	ncy response based upon the ponse Agencies of the City of ncy management concerning This is a mandatory regulatory concerning the utilization of a
Was this Objective Met	yes no	n/a	n/o	Time
Evaluator Signature			Winner Will	Date
Criteria:				
manage an Incident Comyes no 1.3.2 Did the agencie	mand Post at th n/a ——— es demonstrate	n/o the know	A <i>ccident</i> - ledge an	time d skills necessary to establish
the Interagency Comman		<i>dent</i> site and	i the con	nmand and control structures of
yes no	n/a 	n/o	_:	time
1.3.3 Did the Interagen necessary to coordinate b structures of the Emerge	etween the Inc	ident/Accide	ent site a	nd the command and control
yes no	n/a	n/o		time
1.3.4 Did the <i>Incident</i> (establishment of a visible	Commander des	monstrate th	- le capabi per locati	lity to accomplish the on?(cold zone)
yes no	n/a	n/o		time
Response Agencies and a	assume respons	sibility for th	ne manag	ions with off-site Emergency gement of operations at the state the incident commander to the

*(note:				of responsibility as the IC by d replace lower ranking on-site
officials)			· · · · · · · · · · · · · · · · · · ·	
yes	no	n/a	n/o	time
	8	10	3 7 (10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 	
management o	of on-scene resp	onse operations	s, including dele	onal structure for the egation of authority? to a staging area?) time
	e <i>Incident Com</i> nter or other off			nel at the Interagency?
yes	no	n/a	n/o	time
Accession and the second	£	3	**************************************	·
				isible and concrete actions that management group on response time
1.3.9 Did the	e Incident Comp st or other off-si	mander coordin	ate with person	nel at the Interagency
yes	no	n/a	n/o	time
J ===		- 1. (a)		
				sible and concrete actions that nanagement group on response
yes	no	n/a	n/o	time
				e and concrete actions that were by response plan by all
yes	no	n/a	n/o	time
1		200 0.000 (1200)	(
1.3.12 Did the readily observ Post?	e <i>Incident Com</i> able, coordinat	<u>mander</u> demon e with and disso	strate by visible eminate informa	e and concrete actions that were ation to Interagency Command
yes	no	n/a	n/o	time
s x	-			
1.3.13 Did twere readily protocols?	the <i>Incident Co</i> observable, th	<u>mmander</u> den e ability to re	nonstrate by vi solve conflicts	sible and concrete actions that with policies, procedures &
yes	no	n/a	n/o	time
Reproductio	n without modi	fication is allov	ved with credit	given to Philip H. McArdle the City of New York
Effective Octo			se Agencies of t	the City of INEW TORK

Fire Department City of New York

1.3.14	Did the Incident Commander	_demonstrate by	visible and co	ncrete actions tha	t were
readily	observable, by providing lead	ership in decisio	n making in co	onsultation consul	t with
his staf					

yes

no

n/a

n/o

time

(Under the Coordinator	direction of o establishes a led d control to the	r in coordin adership role	ation with with with Emer	the IC	SCENE COORDINATOR C, the designated On Scene Response Agencies to provide response for which they are
capability to	provide direct port to the Inter	ion and contr	ol to those	elemer	inator should demonstrate the its of the emergency who are surposes of supply resources to
Was this Obje		es no	n/a 	n/o 	Time —
Evaluator Sig	nature _				Date
Criteria:					
					en the <i>Incident/Accident</i> site ergency Operating Center at 1
yes 	no	n/a 	n/o		time
	t of an Interage				lity to accomplish the per location?(cold zone away
yes ——	no	n/a 	n/o		time
Response Ag Command Ve *(note: arriving senion	encies and assu chicle? This may inc	ime responsibi lude one or m	ility for the ore assump	manage	ons with off-site Emergency ement of Interagency responsibility as the OSC by replace lower ranking on-site
officials) yes	no	n/a	n/o		time
	ne On Scene Co signed work ta		gate author	ity?	
yes	no	n/a	n/o		time
	8				
	ne On Scene Co ost or other off- no			such as	nel at the Interagency EOC? time
					given to Philip H. McArdle ne City of New York

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1.4.6 Did t	he On Scene C	oordinator den	nonstrate by vi	sible and concrete actions that anagement group located in the
Interagency Co	ommand Vehicl no	e? n/a	n/o	time
(8		**************************************) 125 - 	
				e and concrete actions that rgency response plan by all
yes ——	no ——	n/a 	n/o 	time
were readily o		dination with a		e and concrete actions that on of information to the
yes ——	no	n/a 	n/o	time
				sible and concrete actions that with policies, procedures &
yes	no 	n/a	n/o	time
				e and concrete actions that decision making by consulting
yes	no	n/a	n/o	time
-	-			
				e and concrete actions that s for emergency action?
yes	no	n/a	n/o	time

. .

OBJECTIVE	DEGOVI				
response.)				urces required for emergency	
Intent This objective provides a framework for the evaluation of OEM's ability to determine and implement the mobilization of assets and resources required for responding to an incident. This objective focuses on the types and quantities of resources needed and available, mobilizing internal and external resources and managing these resources. OEM determines the types and quantities of resources required by the Incident Commander for response to the incident / accident.					
response can l the context of period lasting	be accomplishe f an exercise in	d within a 2 how which the rest	ur period (i.e., ponse is to be a	xt of an exercise in which the in a limited time exercise) or in accomplished over a simulated ally mobilized for the response	
Was this Ohio	ye:	s no n	/a n/o	Time	
Was this Object	()		3-3		
Evaluator Sign	nature	- A		Date	
support of site determine the objectives of t	-specific resport equipment, sup he Incident Con	ise operations b plies, personne	y clearly demondly, and expertise complish this ta	c's assets and resources in instrating the capability to based on the response goals & ask in time to facilitate	
yes 	no	n/a	n/o	time	
				<u></u>	
can call upon	other agencies		and operators	ocedures through which the IC of private sector resources, to	
can call upon provide the research Note: OEM representative	other agencies sources required should demons to identify the personnel) and	and the owners d for response? strate that the potential sour	and operators of the required to the requirement of	ocedures through which the IC of private sector resources, to enabled the OSC and agency	
can call upon provide the research Note: OEM representative supplies, and	other agencies sources required should demons to identify the personnel) and	and the owners d for response? strate that the potential sour	and operators of the required to the requirement of	cedures through which the IC of private sector resources, to enabled the OSC and agency ired resources (i.e., equipment,	
can call upon provide the research Note: OEM representative supplies, and assistance is re	other agencies sources required should demonst to identify the personnel) and equired?	and the owners d for response? strate that the potential sour d to contact the	and operators of procedures of the requestion promptly u	cedures through which the IC of private sector resources, to enabled the OSC and agency ired resources (i.e., equipment, pon a determination that their	
can call upon oprovide the reserved the reserved the reserved to the reserved	other agencies sources required should demonst to identify the personnel) and equired? no EM demonstrate that OEM is able	and the owners d for response? strate that the epotential sour d to contact the n/a n/a the capability to commit there exists the capability to commit there exists and the capability to commit the capability to capability to capability to capability to capability to capability the capability to c	and operators of the procedures of the requestion promptly units of the confirm that in to the IC?	cedures through which the IC of private sector resources, to enabled the OSC and agency ired resources (i.e., equipment, pon a determination that their time the requested resources are	
can call upon provide the reserved by the rese	other agencies sources required should demonst to identify the personnel) and equired? no EM demonstrate	and the owners of for response? strate that the potential sour of to contact the n/a n/a the capability of the capabi	and operators of the procedures of the request promptly under the confirm that	cedures through which the IC of private sector resources, to enabled the OSC and agency ired resources (i.e., equipment, pon a determination that their time	

1.5.4 Did OEM demonstrate the capability to mobilize resources and deploy the resources to the *Incident/Accident* site?

Note: The effectiveness of the mobilized resources in the performance of response operations will be considered accomplished if OEM completes the following tasks:

receives a request for a asset or a resource from the Incident Commander
contacts the asset or resource and confirms through a follow-up call
gets the asset or resource to the staging area

yes no n/a n/o time

1.5.5 Did OEM demonstrate the capability to contact State agencies, external private sources of assistance, such as the American Association of Railroads (AAR), and the Federal Government and to request from them the resources that it requires in support of site-specific response operations?

Note: For the purposes of the exercise, this can be demonstrated via calls to actual contacts in participating Emergency Response Agencies. OEM should also demonstrate the ability to provide an up-to-date list of organizational contacts and telephone numbers to facilitate the accomplishment of this activity, even if no calls are actually made to these contacts.

yes no n/a n/o time

Explanation:

The response organization should demonstrate the capability to secure additional resources to replace resources that may be consumed or exhausted during lengthy response operations. In particular, the response organization should demonstrate the capability to staff critical positions on a 24-hour day basis for as long as necessary to support emergency operations. This can be demonstrated through the mobilization and functioning of a second shift.

			MAYORAL DI otification portion	RECTIVE ons of the Mayoral Directive)
Intent This o Response Ages 82/2 revised 19	ncy's ability to	des a framew implement the i	ork for the ev notification segr	aluation of each Emergency ments of the Mayoral Directive
communicatio	objective may ons / incident h ere accurately r	istories and ex	xamining the d	ing copies of the agency's ocuments to determine if the
Was this Object	yes	no n	/a n/o	Time
Evaluator Sign	ature	www.company.com		Date
Criteria:				
	e OEM Represe wing notificatio		trate the knowle	edge and skills necessary to
1.6.1.1 yes	Police Departm	nent Operations n/a	s (Mayoral Dire n/o	ctive Sec.1.b, h) time
1.6.1.2 yes	Emergency Meno	edical Services n/a	(Mayoral Direc n/o	tive Sec.1.d) time
1.6.1.3 yes	Department of no	Environmental n/a	0020	yoral Directive Sec.1.f) time
1.6.2 Did the the following r		nent demonstra	te the knowledg	ge and skills necessary to make
1.6.2.1 yes	Police Departm	nent Operations n/a	(Mayoral Direction/o	ctive Sec. 2.c)
1.6.2.2 yes	Fire Departme	nt (Mayoral Di n/a	rective Sec. 2.d n/o) time
1.6.2.3 yes	Mayor's Emerg	gency Control I n/a	Board (Mayoral n/o	Directive Sec. 2.e) time
1.6.2.4 yes	Dept. of Environo	onmental Protection	ction (Mayoral I	Directive Sec. 2.g) time

1.6.2.5 yes	Health Dept. I no	Poison Control on/a	Center (Mayora n/o ———	Il Directive Sec. 2.h) time
1.6.2.6 yes	Department of no	Sanitation (Ma n/a ———	yoral Directive n/o	Sec. 2.i) time
1.6.2.7 yes	US Coast Gua no	ard (Mayoral Di n/a ———	rective Sec. 2.j) n/o)? time
1.6.2.8	American Red	l Cross (Mayora	al Directive Sec	. 2.j)
yes	no	n/a	n/o	time
1.6.2.9 Sec. 2.j)	New York Sta	te Department o	of Environments	al Protection (Mayoral Directive
yes	no	n/a	n/o	time
		f Environmenta ollowing notific		nonstrate the knowledge and
1.6.3.1 yes	Police Departi	ment Operations n/a ———	s (Mayoral Dire n/o	ctive Sec. 4.a) time
1.6.3.2				
yes	CHEMTREC no	(Mayoral Dire n/a	ctive Sec. 4.e)	time
yes 1.6.3.3 yes	no 	And the second of the second	n/o 	time
1.6.3.3	no OEM (Mayora	n/a ——— al Directive Sec n/a ———	n/o 	
1.6.3.3 yes	OEM (Mayora no OSC (MD 4.h no	n/a al Directive Sec n/a n/a n/a	n/o 	time time
1.6.3.3 yes 1.6.3.4 yes 1.6.3.5	no OEM (Mayora no OSC (MD 4.h no Private Clean no	n/a al Directive Secon/a n/a n/a n/a up Contractors	n/o	time time time time time time

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1.6.3.8	Interstate Sa	anitation Com	mission (Mayo	ral Directive Sec. 4.1)	
yes	no	n/a ———	n/o ——	time	
1.6.3.9 Sec. 4.1)	New York S	State Departme	ent of Environr	nental Protection (Mayoral D	irective
yes ——	no	n/a — —	n/o 	time	
1.6.4 Did the following			rate the knowl	edge and skills necessary to 1	make
1.6.4.1 yes	Police Depa no	n/a	ions (Mayoral n/o ———	Directive Sec. 5.a) time	
1.6.5 Did the make the follow			demonstrate tl	ne knowledge and skills nece	ssary to
	no	n/a ——— t of Health der	n/o	Directive Sec. 6.a) time ——— nowledge and skills necessar	ry to
make the following the followi	Police Depa no ————————————————————————————————————	nrtment Operation/a ——— t of Transporta	n/o —— ation demonstr	Directive Sec. 7.a) time ate the knowledge and skills	
necessary to r 1.6.7.1 yes				Directive Sec. 8.a) time	
1.6.8 Did the necessary to r				te the knowledge and skills	
1.6.8.1 yes	Police Depa	rtment Opera n/a	tions (Mayoral n/o	Directive Sec. 9.a) time	

OBJECTIVE 1.7: ALERT AND <u>NOTIFICATION</u> OF THE PUBLIC (Demonstrate the ability to signal an alert and to provide emergency <u>Notification</u> s containing information and instructions to the public.)							
Intent This objective is derived from NRT-1, Planning Element C, Response Function 4: Warning Systems and Emergency Public <u>Notification</u> . This objective provides a framework for the evaluation of an organization's ability to promptly alert and notify the public in the event of a hazardous material <u>Incident/Accident</u> . This objective focuses on the following: activating the warning system to alert the public providing emergency information and instructions to the public alerting and notifying the general public with special needs 							
Was this Objective Met	yes no	n/a i	n/o Tir — —	me -			
Evaluator Signature				Date			
Criteria:		The state of the s					
1.7.1 Did the Mayor's Press Office issue a directive to activate any public alert system? (Mayoral Directive Sec.10.a)							
Notification once it has population and that the	as been determin y need to be alert in a time frame	ed that a <i>Inc</i> ed and notified that ensure	cident/Accided. It should s that the p	ty to accomplish alert and dent poses a threat to the demonstrate that this can public can be notified of			
1.7.2 Did the Mayor's Press Office disseminate <u>Notification</u> messages which provide information and instructions concerning the <u>Incident/Accident</u> ? (i.e., specific instructions to the public on protective actions to taken) (Mayoral Directive Sec.10.a)							
Note: The Emergency Response Agency demonstrates the capability to select appropriate pre-scripted EBS messages or other <i>Notification</i> messages or to compose ad hoc messages that provide the public with accurate and timely information and instructions. yes no n/a n/o time							
		55 55 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	N-100-100-100-100-100-100-100-100-100-10				
1.7.3 Did the Mayor's Press Office demonstrate the capability to provide alert and <i>Notification</i> to members of the general public with special needs? (Mayoral Directive Sec.10.a)							
yes no	n/a	n/o	time				
	Marine Lorent	***					
Explanation:							

The Emergency Response Agency should demonstrate the capability to activate the public alert system and to provide emergency instructions and information to the public via the EBS and other planned means such as *Route Alerting*.

In most hazardous material emergencies, the Mayor's Press Office operates within very tight time constraints, which require very rapid alert and <u>Notification</u> activities. This means that most response Emergency Response Agencies of the City of New York need the capability to select and modify appropriate prescripted <u>Notification</u> messages. The Emergency Response Agency should demonstrate the capability to disseminate messages that contain accurate information about the <u>Incident/Accident</u> describe protective actions clearly and succinctly instruct the listener on the actions to be taken identify the, affected areas (recognizable landmarks, route numbers, etc.) emphasize the importance of taking these actions as promptly as possible

Emergency Response Agencies of the City of New York should demonstrate the capability to provide alert and <u>Notification</u> to members of special population groups (e.g., hearing impaired, visually impaired, mobility impaired, etc.) who may not be capable of receiving the alert and <u>Notification</u> signals provided to the general public. Emergency Response Agencies of the City of New York should demonstrate the capability to accomplish alert and <u>Notification</u> through alternate means such as tone alert radios, telecommunication devices for the deaf, and the use of a human network.

OBJECTIVE 1.8: EMERGENCY INFORMATION - MEDIA (Demonstrate the ability to coordinate the development and dissemination of clear, accurate, and timely information to the media.)							
<u>Intent</u> This objective is derived from NRT-1, Planning Element C, Response Function 5: Public Information/Community Relations. This objective provides a framework for the evaluation of an organization's ability to develop and disseminate information to the public in the event of a hazardous material <u>Incident/Accident</u> .							
Was this Objective Met	yes no	n/a — —	n/o 	Time			
Evaluator Signature	1 2			Date			
Criteria: 1.8.1 Did the Mayor's Press Office provide information to the media in a coordinated manner consistent with provisions for the release of time-sensitive information?							
(Mayoral Directive Sec.1 yes no		n/o		time			
1.8.2 Did the Mayor's Press Office demonstrate the capability to provide information in language that is understandable to the media that avoids the use of unexplained technical jargon? (Mayoral Directive Sec.10.a)							
yes no	n/a	n/o		time			
1.8.3 Did the Mayor's Press Office demonstrate the capability to provide information on protective action recommendations? (Mayoral Directive Sec.10.a)							
yes no	n/a	n/o		time			
Explanation: The Emergency Personal Agency should demonstrate the corpbility to each list and acceptable and a							

The Emergency Response Agency should demonstrate the capability to establish and use a primary information <u>Facility</u>, often referred to as a "<u>Media Center</u>," where principal Emergency Response Agencies of the City of New York can coordinate their activities and interact with the media. The Emergency Response Agency should demonstrate that they have a single designated spokesperson with access to all necessary information and technical staff. It should demonstrate the capability to respond to telephone inquiries from the media.